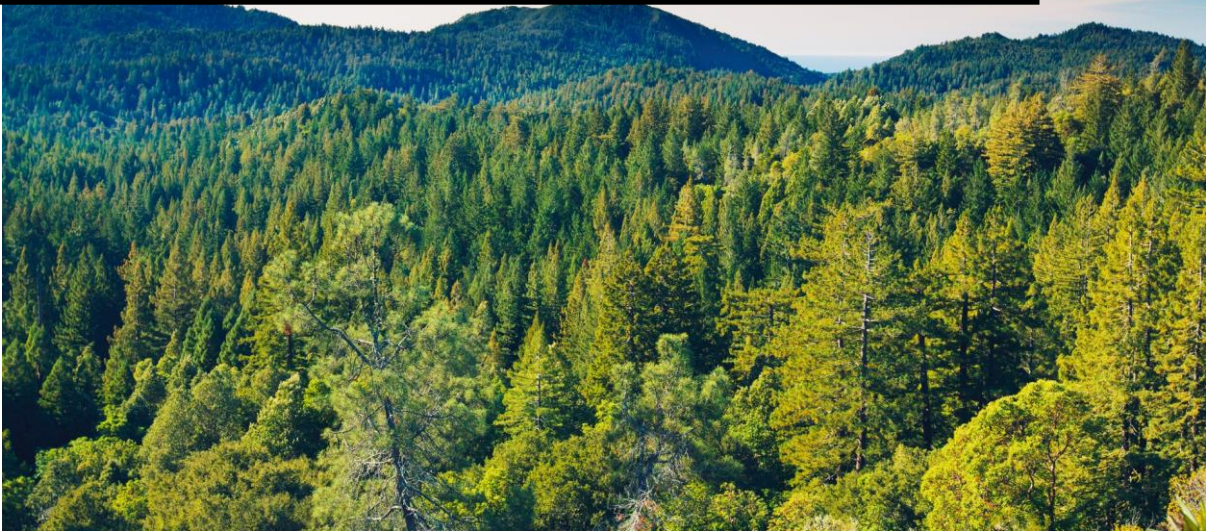


**‘Inspiring the nation with
ever more innovative meals
all day every day!’**

Oscar Mayer Deforestation Policy



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Deforestation Policy

At Oscar Mayer we're committed to assisting the global effort to halt deforestation and land conversion, and reverse forest and land degradation associated with the production of Forest risk commodities used in the production of chilled meals – such as Cattle, Soy, Palm Oil and Wood.

We support our customers in their commitments and the idea of a UK policy on food that will drive the transformational changes needed to ensure our food systems deliver affordable, healthy, sustainable food. We support effective due diligence across supply chains to make sure all food sold in the UK is deforestation-free.

We know this is not something we can achieve on our own and collaboration with retailers, suppliers and wider industry stakeholders such as the Roundtable on Sustainable Palm Oil (RSPO) and the UK Soy Manifesto, will be crucial to progress.

Oscar Mayer is committed to engaging with our suppliers to make progress towards embedding sustainability, including responsible sourcing, throughout our entire supply chain.

We acknowledge that there is an inherent risk of deforestation associated with the use of Forest risk products.

Our goal remains sourcing deforestation and conversion free (DCF) commodities throughout our supply chain and products, to prevent the loss of global biodiversity and to protect the rights and livelihoods of indigenous communities and forest peoples.

Initially we targeted 2025 for all products in our supply chain products to be deforestation and conversion free. Despite the efforts and progress made during the last few years it has not been possible to achieve this goal due to the lack of availability of certified soy feed in animal protein supply chains. We continue to engage with our suppliers to work towards deforestation and conversion free soy in animal feed.

Commitments

We commit to:

- ensure that all commodities that we use directly in our products are deforestation and conversion free by 31st December 2025;
- continue work with suppliers using Forest risk products embedded in animal feed, to move towards deforestation and conversion free status (with a cut-off date of 2020, or earlier);
- meet the requirements of deforestation regulations applicable to the commodities and ingredients in our products;
- engage our supply chain on the impact of deforestation globally with the aim of sourcing all commodities, derived ingredients and animal feed from certified sources;

- purchase products certified through commodity specific sustainable certification schemes and derived ingredients classified as Identity Preserved, Segregated or Mass Balance;
- share our commitments with all our relevant suppliers and encourage them to address deforestation in their supply chains and to create appropriate deforestation policies where they don't exist;
- work to integrate requirements for sustainable Forest risk commodities into commercial contracts with suppliers and monitor compliance;
- monitor compliance within the supply chain ensuring that the chain of custody is complete at receipt of goods;
- support partnerships and collaborative projects, such as the RSPO and the UK Soy Manifesto, which aim to improve the livelihoods and working conditions along our supply chains;
- work together with industry stakeholders to promote the use of sustainable Forest commodities and consistent monitoring, verification, and reporting;
- report to retailers, where required, on the amount of Forest commodities used in our supply chain in a consistent and transparent manner;
- publicly report on the amount of Forest risk commodities used in our supply chain in a consistent and transparent manner; and
- review this policy annually and to increase the ambition as required as more information becomes available as to viable sustainable solutions.

Soy Scope

Oscar Mayer are signatories to the UK Soy Manifesto, an industry wide collaborative initiative aiming to ensure all physical shipments of soy to the UK are deforestation and conversion free.

The scope of this policy and our reporting includes:

- Soy used as a direct ingredient in our meals;
- Soy used as animal feed in the production of meat, poultry, farmed fish, eggs, and dairy used as an ingredient in our products.

The scope of this policy and our reporting excludes, the following ingredients due to the impact being less than 1% of our soy footprint:

- Soy used for animal by-products e.g. gelatine;
- Soy used for meat or fish-based stocks.

In keeping with the UK Soy Manifesto any definitions relating to the management of soy align to those in the Accountability Framework initiative (AFi).

Palm Oil Scope

Oscar Mayer is a Supply Chain Associate of, and certified to, the Roundtable on Sustainable Palm Oil (RSPO), a global, non-profit organisation focused on developing and implementing global standards for sustainable palm oil.

Sourcing of all ingredients containing palm oil and its derivatives.

Any definitions relating to the management of palm oil are aligned to those of the RSPO.

Cattle Scope

Sourcing of beef, and products containing beef, for use as an ingredient.

Wood Scope

Sourcing of all primary and secondary packaging and paper that contains wood-based materials.